

# Director of Diversity, Equity, & Inclusion (DEI)

## Posting Details

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<b>Position Number:</b>	129165
<b>Title:</b>	Director
<b>Functional Title:</b>	Director of Diversity, Equity, & Inclusion (DEI)
<b>Category Status:</b>	33-Exempt Regular
<b>Applicant Search Category:</b>	Staff
<b>University Authorized FTE:</b>	1.00
<b>Unit:</b>	INFO-College of Information Studies

**Campus/College Information:** Founded in 1856, University of Maryland, College Park is the state's flagship institution. Our 1,250-acre College Park campus is just minutes away from Washington, D.C., and the nexus of the nation's legislative, executive, and judicial centers of power. This unique proximity to business and technology leaders, federal departments and agencies, and a myriad of research entities, embassies, think tanks, cultural centers, and non-profit organizations is simply unparalleled. Synergistic opportunities for our faculty and students abound and are virtually limitless in the nation's capital and surrounding areas. The University is committed to attracting and retaining outstanding and diverse faculty and staff that will enhance our stature of preeminence in our three missions of teaching, scholarship, and full engagement in our community, the state of Maryland, and in the world.

**Background Checks** Offers of employment are contingent on completion of a background check. Information reported by the background check will not automatically disqualify you from employment.

**Position Summary/Purpose of Position:** The Director of Diversity, Equity and Inclusion (DEI) plays a pivotal role in advancing the iSchool's commitment to DEI. In partnership with the Associate Dean of DEI, this leadership position is responsible for developing, implementing, and overseeing comprehensive DEI initiatives, policies, and programs in all aspects of our college, including curriculum development, faculty and staff hiring, student recruitment and retention, and the overall culture of INFO.

**Benefits Summary** **Top Benefits and Perks:**  
[Exempt Benefits Summary](#)

**Minimum Qualifications:**

**Education:**

- Bachelor's degree in a relevant field.

**Experience:**

- 10 years of leadership experience in DEI, preferably in a higher education setting.

**Knowledge, Skills, and Abilities:**

- Deep understanding of issues related to diversity, equity, and inclusion in higher education.
- Excellent interpersonal, communication, and presentation skills.
- Strong data analysis and reporting skills.
- Ability to work collaboratively with diverse stakeholders and build consensus.
- Commitment to fostering a culture of inclusion and belonging on campus.
- Demonstrated ability to lead and manage complex DEI initiatives.

**Preferences:**

**Additional Certifications:**

**Additional Information:** The salary range is \$161,955- \$170,952.

<b>Job Risks</b>	Not Applicable to This Position
<b>Physical Demands</b>	Sedentary environment, employee not subject to any adverse conditions.
<b>Posting Date:</b>	03/08/2024
<b>Closing Date:</b>	03/29/2024
<b>Open Until Filled</b>	No
<b>Best Consideration Date</b>	

**Diversity Statement:** The University of Maryland, College Park, an equal opportunity/affirmative action employer, complies with all applicable federal and state laws and regulations regarding nondiscrimination and affirmative action; all qualified applicants will receive consideration for employment. The University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, religion, sex, national origin, physical or mental disability, protected veteran status, age, gender identity or expression, sexual orientation, creed, marital status, political affiliation, personal appearance, or on the basis of rights secured by the First Amendment, in all aspects of employment, educational programs and activities, and admissions.

## Applicant Documents

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### Required Documents

1. Resume
2. Cover Letter
3. List of References (no emails sent from system)

### Optional Documents

## Posting Specific Questions

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Required fields are indicated with an asterisk (\*).

1. \* How did you hear about this position?
  - LinkedIn
  - UMD Job Site
  - Personal Referral
  - Washington Post
  - Baltimore Sun
  - Local Publication
  - Chronicle of Higher Education
  - Inside Higher Education
  - INDEED
  - HERC
  - Hispanic Outlook
  - Diverse Jobs
  - HigherEdJobs
  - Professional Journal
  - Listserv
  - Other
  - SimplyHired
  - CareerBliss
  - Job Fairs
  - Monster.Com
  - Craigslist
  - UMD Job Fair
  - CareerBuilder